



THE CONVOCATION OF EPISCOPAL CHURCHES IN EUROPE

The Episcopal Church within the Anglican Communion

2017 ANNUAL CONVENTION

hosted by
Church of St. Augustine of Canterbury, Wiesbaden

October 19-22, 2017

The Rt. Rev. Pierre W. Whalon
Bishop in Charge of the Convocation

The Rev. Deacon Richard Cole
Secretary of Convention

Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel in the Convention of the Convocation of Episcopal Churches in Europe for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen.



Our Priorities: Our Statement of Mission:

The Convocation of Episcopal Churches in Europe is a welcoming community that knows God loves all people – no exceptions. We celebrate our diversity of languages, cultures and nations. Worshipping together, we rejoice in reaching out to the world and becoming One in Christ.

- I. COMMUNITY AND IDENTITY
- II. LIFELONG FORMATION; LIFELONG TRANSFORMATION
- III. BEYOND OUR DOORS. SHARING THE TRANSFORMATIVE POWER
- IV. MANAGING GOD'S ASSETS. PEOPLE AND OTHER RESOURCES

ANNUAL CONVENTION
OF THE CONVOCATION OF EPISCOPAL CHURCHES IN EUROPE
Host Parish: Church of St. Augustine of Canterbury, Wiesbaden
October 19-22, 2017

The Rt. Rev. Pierre W. Whalon, Bishop in Charge

AGENDA AND PROGRAM

**VISION 2012 IV: MANAGING GOD'S ASSETS. PEOPLE AND OTHER
RESOURCES**

PRESENTATION OF THE JESUS MOVEMENT

Note: all times, durations and items are subject to change.

*Unless otherwise indicated, all meetings take place at the Roncalli Center.
Unless otherwise indicated, all meals are included in the registration fee.*

WEDNESDAY, OCTOBER 18

Meeting of the Commission on the Ministry of the Baptized (COMB)

THURSDAY, OCTOBER 19

9:00-13:00 Meetings of the Council of Advice and COMB (light lunch for Council and COMB members)

12:00-14:00 Registration for participants in Convention

13:00-14:00 Orientation for new Convention delegates (Bishop)

14:00 Opening Eucharist (Celebrant: The Rt. Rev. Pierre Whalon, Bishop in Charge; Preacher: The Rev. Christopher Easthill, Wiesbaden)

15:15-17:00 First Session of the Convention

1. Call to Order
2. Appointment of Recording Secretary
3. Organization of the Convention (The Rev. Deacon Richard Cole, Geneva, Secretary of Convention)
 - a. Roll Call of Voting Lay and Clerical Delegates
 - b. Certification of a Quorum
 - c. Report of the Committee on Privilege, with Vote on Admitting Organized Missions
 - d. Welcoming of Representatives of Recognized Missions and Ministries, Other Licensed Clergy and Guests
 - e. Setting and Adoption of Agenda
4. Report by the Secretary of Convention
 - a. Communications received
 - b. Approval of the 2016 Convention Journal
5. Greetings on behalf of the Boards of Foreign Parishes, Diocese in Europe, ecumenical partners and others: The Rev. Stephan Gras, Chair of the Ecumenical Council of Churches in Wiesbaden, Roman Catholic Associate Dean of Wiesbaden
6. Convocation Necrology: (minute of silence and prayer honoring former clergy, clergy spouses, wardens or anyone involved with the Convocation)
7. **Presentation on the Jesus Movement: Greetings from the Most Rev. Michael Curry, Presiding Bishop and Primate (The Rev. Canon Michael Hunn)**
8. Closing Hymn

16:00-16:15 *Coffee break*

18:00-18:45 Convocation Choir Rehearsal at the Church of St. Augustine of Canterbury, Frankfurter Str. 3, 65189 Wiesbaden

19:30 Clergy and Spouses' Dinner with the Bishop at Weinhaus Kögler, Grabenstr. 18, 65183 Wiesbaden (Members of the host Parish will provide information on dinner at local restaurants.)

FRIDAY, OCTOBER 20

8:00-8:30 *Breakfast (Breakfast meeting of the Bishop with Convocation Deputies and Alternates to the 2018 General Convention, Austin, at Les Deux Messieurs, Marktstr. 2-6, 65183 Wiesbaden)*

7:45-8:15 **Convocation Choir Rehearsal at the Church of St. Augustine of Canterbury, Frankfurter Str. 3, 65189 Wiesbaden**

8:45 **Morning Prayer and Bible Study (Officiant: The Rev. Canon Michael Rusk, Geneva)**

9:45-12:00 Second Session of the Convention

11:00-11:15 *Coffee break*

9. Report from the Committee on Elections (The Rev. Sunny Hallanan, Waterloo, and Mrs. Sonja March, Nuremberg)
 - a. Presentation of clergy and lay candidates for Council of Advice (elect two in each order for a two-year term); candidates for Treasurer and Assistant Treasurer of the Convocation (elect one in each position for a three-year term)
 - b. Nominations from the floor
 - c. Appointment of tellers and casting of first ballot

10. Bishop's Address

11. Hymn

12. Presentation of Strategic Plan (The Rev. Mark Barwick, ex-Waterloo/Charleroi, and Mrs. Helena Mbele-Mbong, Geneva)

12:00-13:00 *Lunch (Representatives of mission congregations to meet at lunch)*

13:00-17:30 Third Session of the Convention

15:15-15:30 *Coffee break*

13. Report on the Elections (and second ballot, if needed)
14. **Presentation on Election of a new Bishop in Charge (The Rev. Canon Michael Hunn)**
15. Hymn
16. Report from the Council of Advice (The Rev. Sunny Hallanan, Waterloo, President)
17. Financial Report: 2016 Results and 2018 Budget (Mr. Denis Le Moullac, Paris, Convocation Treasurer, and Mrs. Anne Swardson, Paris, Assistant Treasurer)
18. Report from the Youth Commission (Mrs. Jane Doeblen, Frankfurt)
19. Report by three congregations on how they have used Convocation grants (1/3)

19:30 *Bishop's Banquet and Bishop's Awards (Dress: elegant)*
Meet at the Nerotal, last stop of Bus No. 1, for transport to restaurant Wagner am Opelbad, Drei-Liliensaal

SATURDAY, OCTOBER 21

8:00-8:30 *Breakfast meeting of the members of the newly appointed Bishop Search and Transition Committees, Meeting Room 3, Roncalli Haus*

9:00 **Morning Prayer and Bible Study (The Rev. Maria Vittoria Longhitano, Italy)**

10:00-12:00 Fourth Session of the Convention

11:00-11:15 *Coffee break*

20. Report from the European Institute of Christian Studies (Mrs. Janet Day-Strehlow, Munich, Chair)
21. Report by three congregations on how they have used Convocation grants (2/3)
22. Report from the Commission on the Ministry of the Baptized (Dr. Lee Williams, Clermont Ferrand, Chair)
23. Report by three congregations on how they have used Convocation grants (3/3)

12:00-13:00 *Lunch*

13:00-17:00 Fifth Session of the Convention

24. Annual Assemblée générale of the Convocation Association 1901 (lay and clerical delegates from each Parish only): Changes in the Statuts
25. Presentation on Episcopal Youth Event (EYE) by young people
26. Report from the Committee on Mission Congregations (Mr. David Case, Munich)
27. Report from the Committee on Resolutions (The Rev. Dorothee Hahn, Romania, and Ms. Alison Wale, Clermont Ferrand)

15:00-15:15 *Coffee break*

- 28. Charge to Convention by the Presiding Bishop (The Rev. Canon Michael Hunn)**
29. Invitation to the 2018 Convention (All Saints, Waterloo)
30. Any Other Business
31. Adjournment

17:30 Solemn Evensong at the Church of St. Augustine of Canterbury, Frankfurter Str. 3, 65189 Wiesbaden (Officiant: The Rev. Christopher Easthill, Wiesbaden)

18.30 Buses leave St. Augustine's for social dinner

19:30 *Informal social dinner: Landgasthaus Wambacher Mühle, Wambacher Mühle 1, 65388 Schlangenbad (Dress: casual)*

SUNDAY, OCTOBER 22

8:00 *Breakfast*

9:00 New Council of Advice meets in the meeting room of the "Freiwilligenzentrum" adjacent to the Roncalli Haus Convention Center

10:00 Choir Rehearsal - Convocation Choir singers are welcome to join

11:00 Closing Festival Eucharist at the Church of St. Augustine of Canterbury, Frankfurter Str. 3, 65189 Wiesbaden (Celebrant and Preacher: The Rt. Rev. Pierre W. Whalon, Bishop-in-Charge) (followed by reception; pack lunches for those who cannot stay may be requested at registration)



Annual Convention
of the Convocation of Episcopal Churches in Europe
Church of the Saint Augustine of Canterbury, Wiesbaden
October 19–22, 2016

The Rt. Rev. Pierre W. Whalon, Bishop in Charge

THURSDAY, OCTOBER 19

First Session of the Convention

1. Call to Order

The Rt. Rev. Pierre Whalon, Bishop in Charge of the Convocation of Episcopal Churches in Europe and Chair of Convention, called the first session to order.

2. Appointment of Recording Secretary

The Bishop moved, and Convention approved unanimously, that the Rev. Deacon Richard Cole, Geneva, be appointed Recording Secretary.

3. Organization of the Convention (The Rev. Deacon Richard Cole, Geneva, Secretary of Convention)

a. Roll Call of Voting Lay and Clerical Delegates

The Secretary of Convention called the roll of voting lay and clerical delegates.

The Rev. Dr. Francisco Alberca Merino
The Ven. Dr. Walter Baer
The Rev. Dr. Mark Barwick
Ms. Barbara Born
Dr. Yvonne Cockcroft
The Rev. Deacon Richard Cole
Mrs. Cynthia Wilson D'Alimonte
The Rev. Canon Mark Dunnam

The Rev. Christopher Easthill
The Rev. Dr. Hanns Engelhardt
Mrs. Mary Faigle
Mrs. Susan Greig
Ms. Deborah Groby
The Rev. Canon Mary Haddad
The Rev. Dorothee Hahn
The Rev. Sunny Hallanan
Ms. Shannon Hanna
Mr. Andrew Kluetz
The Very Rev. Lucinda Laird
The Ven. Maria Vittoria Longhitano
Mr. Nick Mahoney
Mrs. Sonja March
Ms. Susannah McGuire
The Rev. Thomas Mueller
Mrs. Kaye O'Connell
Mrs. Karen Onders
Mrs. Agnes O'Sullivan
Ms. Rosemarie Overstreet
The Rev. John Perris
Mr. John Richards
The Rev. Austin Rios
The Rev. Canon Michael Rusk
Ms. Patricia Shaw
The Rev. Steven Smith
Mr. Ian Elly Ssali Kiggundu
Ms. Anne Swardson
Mr. Michael Tolley
The Rev. Digna Mercedes Tutasig Tenorio
The Rev. Clair Ullmann
Mr. Cyrus Gunalan Veloo Varatharajan
Mrs. Alison Wale
The Rev. Robert Warren
The Rt. Rev. Pierre Whalon
Mrs. Fiona White

b. Certification of a Quorum

The Secretary certified that a quorum of the voting delegates was present.

**c. Report of the Committee on Privilege, and Vote on Admitting Organized Missions
(Dr. Yvonne Cockcroft, Munich; and Mr. David Case, Munich)**

On behalf of the Committee on Privilege, Dr. Cockcroft moved that the following people be given right of seat and voice, but not vote:

Mr. John Adam
Mr. George Battrick
Dr. Stephanie Budwey

Mrs. Paola Canu
Mr. David Case
Mrs. Janet Day-Strehlow
Mrs. Jane Döbler
Mrs. Dottie Dunnam
Mr. Olivier Garcin
The Rev. Stephan Gras
Mrs. Heidi Grau-Easthill
Mrs. Dagmar Hamberger
Mrs. Felicity Handford
Ms. Christine Housel
The Rev. Canon Michael Hunn
The Rev. Peter Jackson
The Rev. Canon Anthony Jewiss
The Rev. Anita Kitts
The Rev. Elaine Labourel
Mr. Andrea Lanza
Mr. Denis Le Moullac
Ms. Caitlin Mahoney
Mrs. Helena Mbele-Mbong
Mr. Stephen McPeck
The Rev. Katie Osweiler
Mrs. Catharine Perris
Mrs. Sophie Plé
The Rev. Douglas Robinson
Ms. Nancy Treuhold
Dr. Rainer Ullmann
Ms. Jean Urbain
Mr. Joe Voelker
Mrs. Caireen Warren
Dr. Lee Williams
Ms. Julia Wright

On behalf of the Committee on Mission Congregations, Mr. Case moved that the congregation of St. Boniface, Augsburg, be admitted as an organized mission to the Convocation of Episcopal Churches. The motion was seconded and approved by acclamation.

- d. Welcoming of Representatives of Recognized Missions and Ministries, Other Licensed Clergy and Guests: Greetings on behalf of the Boards of Foreign Parishes, Diocese in Europe, ecumenical partners and others: The Rev. Stephan Gras, Chair of the Ecumenical Council of Churches in Wiesbaden, Roman Catholic Associate Dean of Wiesbaden**

The Rev. Elaine Labourel (Church of England's Diocese of Gibraltar in Europe) brought warm greetings from their bishop, the Rt. Rev. Robert Innes, with prayers for Convention. She added those of herself and Mr. Eric Jarman.

Convention then welcomed the Rev. Stephan Gras, Roman Catholic Associate Dean, Wiesbaden, who brought greetings from his church and thanked delegates for being present in Wiesbaden. He reminded them that Anglican Evensong had recently been celebrated at St. Peter's Basilica, Rome, reflecting the deepening bonds of affection between the Roman Catholic and Anglican Churches. This had come five months after the joint Eucharist celebrated at S. Gregorio Magno, Rome, for the 50th anniversary of the Anglican Center, Rome, the church from which St. Augustine had been sent by Gregory the Great to Canterbury. Pope Francis had hailed the warmer relations between the two communities.

The Bishop then welcomed the new clergy in the Convocation: the Rev. Canon Michael Rusk, Geneva; the Rev. Scott Moore, Augsburg; the Rev. Tom Mueller, Italy; and Mr. Stephen McPeck, a seminarian from the Diocese of Hawaii.

e. Setting and Adoption of Agenda

The Bishop moved, and Convention, accepted, adoption of the Agenda.

4. Report by the Secretary of Convention

a. Communications received

He noted regrets sent by the Rev. Mary Ellen Dolan, recovering from surgery.

b. Approval of the 2016 Convention Journal

There being no remarks or corrections, the Journal was unanimously approved as submitted.

5. Convocation Necrology

The Convention observed a minute of silence and prayer honoring the following persons (former clergy, clergy spouses, wardens and anyone involved with the Convocation):

The Rev. Karl Edwin Bell, Rector of St. Augustine's, Wiesbaden (1992-2002) and
Christ Church, Clermont Ferrand
The Rt. Rev. Richard Chang, Cathedral, Paris
Mrs. Betty Clarke, Emmanuel, Geneva
Mr. Ted Cumming, Cathedral, Paris
The Rev. Canon Carl Gerdau
Mr. Horace Gibson, St. James, Florence
Mr. Jean Lanier, Cathedral, Paris
Mrs. Mary Morgan, Montpellier
Mrs. Mary Ann Pinto, St. James, Florence
The Rev. William R. Strehlow, Interim Rector (2005-2006), Emmanuel, Geneva
The Rt. Rev. Joachim Vobbe
Mrs. Melinda Whalon, Cathedral, Paris

6. Presentation on the Jesus Movement: Greetings from the Most Rev. Michael Curry, Presiding Bishop and Primate (The Rev. Canon Michael Hunn)

Canon Hunn brought greetings from the Presiding Bishop and Primate, who would have preferred to be at Convention in person. A brief video message by the PB was shown.

Canon Hunn began by introducing himself as someone who had worked closely with the PB for the past 11 years. He travelled widely with him around the Church talking about the Jesus Movement, generally triggering two reactions: people were fired up, but they also wondered what it was.

Canon Hunn contrasted “institutions” (big, bureaucratic, inflexible, over-structured, corrupt, longevity) with “movements” (short-lived, flexible, bottom-up, out of control). As Episcopalians, we erred on the side of institutions. They were not all bad, but to foster a movement, they sometimes got in the way. The Jesus Movement did not have a program or brochure or committee. The term comes from Biblical scholars when talking about the earliest days, the basic roots of the Church in the Gospels and Book of Acts about Jesus and his followers and their ministry. So this was an intentional reminder about a group of ragtag, unauthorized and disorganized disciples whose mission was nonetheless to spread the Good News of Jesus. The Episcopal branch of the Jesus Movement was about people being close to Jesus and following his way with passion and energy, changing people's hearts, then letting go. To make this movement run, it had to light a fire in people's hearts. It was about fostering loving, liberating and life-giving relationships with God and God's Creation, an intentionally Trinitarian concept. There were lots of other branches of this vine, so work with ecumenical partners was crucial.

Canon Hunn led Convention in a spiritual exercise. What was our personal relationship with God? Delegates were asked to write down what they did on a daily basis that helped nurture that relationship, connect them with God and show God's love. What was the one thing each person wanted to do to bring him/herself closer to God? What about loving, life-giving and liberating relationships with someone else, with people you could not stand, or your neighbors whom you did not even know? How about with God's Creation?

The Jesus Movement would happen as we made it happen, and would involve a relationship with God that we could not yet imagine. But it was up to us to make the steps. It would not happen on its own. If the things that we did in the Church were not loving, life-giving and liberating, they were not part of the Jesus Movement. In what ways did our activities fit under those categories? The danger was when we did only institutional things and measured ourselves only by institutional markers (ASA, budget, Christmas/Easter attendance). But the New Testament talked about “two or three people gathered together in my name” or “to go out two by two”.

7. Closing Hymn

The Rev. Rob Warren, Clermont, and Mrs. Jane Doebler, Frankfurt, led Convention in a hymn, “Heaven is a wonderful place.”

FRIDAY, OCTOBER 20

Second Session of the Convention

8. Report from the Committee on Elections (The Rev. Sunny Hallanan, Waterloo, and Mrs. Sonja March, Nuremberg)

- a. Presentation of clergy and lay candidates for Council of Advice (elect two in each order for a two-year term); candidates for Treasurer and Assistant Treasurer of the Convocation (elect one in each position for a three-year term)**

Council of Advice, Lay

Mr. George Battrick, Munich
Mr. Cyrus Gunalan Veloo, Geneva
Mrs. Anne Swardson, Paris

Council of Advice, Clergy

The Rev. Deacon Richard Cole, Geneva
The Rev. Christopher Easthill, Wiesbaden
The Rev. Dorothee Hahn, Missioner to Romania

Treasurer

Mr. Denis Le Moullac, Paris

Assistant Treasurer

Mrs. Anne Swardson, Paris

- b. Nominations from the floor**

None

- c. Appointment of tellers and casting of first ballot**

9. Bishop's Address

The Bishop opened his second to last address to Convention by reminding delegates that next year, he would be chairing his last Convention, which would elect his successor. He could have gone on until age 72, but felt that to do so would be to short-change the work accomplished together in the past 16 years.

His own election had represented a first for the Convocation, since all his predecessors had been appointed, and had already been bishops. The Bishop in Charge managed Europe for the Presiding Bishop, so was his/her suffragan. It had taken him time to understand his role, but he had made his motto the post-Communion prayer on p. 366 in the Prayer Book. “Send us out to do the work you have given us to do”.

By the time he was elected, the expatriate community in the Convocation had declined. The congregations were no longer chaplaincies, which often were for temporary, finite purposes. Parishes and missions were meant to be permanent and integral parts of their area.

The Council of Advice had set up the Bishop Search and Bishop Transition Committees, and it would be the task of the 2018 Convention in Waterloo to elect the new Bishop. He/she would have some months to work with the Bishop until his/her consecration in April 2019. The Bishop was not retiring, he was resigning, and he would be devoting himself to other activities.

The Bishop paid tribute to his late wife, Melinda, who had particularly enjoyed Convention and meeting with the other clergy and spouses. He thanked everyone for the support and love shown to him and Marie-Noëlle in the past year.

The Bishop expressed his pride to have served as part of the Jesus Movement in Europe, with a great crowd of committed and hard-working lay and clergy. Now was the time to call forth a season of reflection on our work. Why has the Spirit done this work among us? Is it fitted to function? His legacy, he hoped, was to question periodically whether the structure built was still adequate to do the work we were given to do. The Convocation had begun to inspire others with its zeal. What did this mean for tomorrow?

The Bishop could look back on the glow of so many good moments and accomplishments, but also failures and disappointments. What he had hoped would happen when he began in 2001, that the Convocation would grow the number of congregations, had not happened. New ones had indeed been opened, but others had been closed. Among the successes were the Italian ministry with Maria Vittoria, and revitalized missions like St. Boniface, Augsburg, which had just been admitted as an organized mission.

He hoped his successor would continue to launch fresh new ministries of all sorts, making the Convocation nimbler and able to meet new challenges.

During the past year, he had visited 23 congregations and confirmed 34 people, instituted Michael Rusk in Geneva, co-consecrated the Old Catholic Bishop in the Czech Republic, and officiated at two weddings. He had hired Walter Baer as the Archdeacon in charge of communications and anything else that needed doing, someone who brought a wealth of experience to his new position.

During his ten-week sabbatical, the Bishop had helped launch the Rainforest Alliance with the support of the Norwegian government, to stop encroachment on the rainforests and the destruction of their peoples' lifestyles. He had also co-written a book on *laïcité* in French, and published his reflections on the theology of marriage.

He paid tribute to all those listed in the necrology:

The Rev. Karl Edwin Bell, Rector of St. Augustine's, Wiesbaden (1992-2002) and
Christ Church, Clermont Ferrand
The Rt. Rev. Richard Chang, Cathedral, Paris
Mrs. Betty Clarke, Emmanuel, Geneva
Mr. Ted Cumming, Cathedral, Paris
The Rev. Canon Carl Gerdau, New York
Mr. Horace Gibson, St. James, Florence
Mr. Jean Lanier, Cathedral, Paris
Mrs. Mary Morgan, Montpellier
Mrs. Mary Ann Pinto, St. James, Florence
The Rev. William R. Strehlow, Interim Rector (2005-
2006), Emmanuel, Geneva

The Rt. Rev. Joachim Vobbe, Old Catholic Church
Mrs. Melinda Whalon, Cathedral, Paris

He ended by quoting Bishop Jeffery, taken from the hymn on Europe that they had written together: “Now Lord Jesus, make us one with all who bear your name.”

Members of the Council of Advice then presented the Bishop with some gifts to express their gratitude for his ministry.

10. Hymn

The Rev. Rob Warren led the Convention in “Throw out the lifeline”.

11. Announcement of Election Results

The Bishop announced that the following had been elected to Council of Advice:

Mrs. Anne Swardson, Paris
Mr. Cyrus Gunalan Veloo, Geneva

The Rev. Deacon Richard Cole, Geneva
The Rev. Christopher Easthill, Wiesbaden

12. Presentation of Strategic Plan (The Rev. Mark Barwick, Strasbourg, and Mrs. Helena Mbele-Mbong, Geneva)

After introducing the members of the Strategic Plan Committee, Mark said that the Plan was the result of a long process and a wide consultation among lay and clergy, Convocation staff, delegates, etc. It had been a spiritual exercise. There had been some conflicting ideas, but they had reached a consensus on where we were and on what kind of leadership we were seeking. It was about all of us, not just the next Bishop, to make this Plan real. This was our document. There had been hard questions raised, but the Committee felt that everyone had had their say, and the result was a compelling synthesis, albeit not comprehensive. Many of the points raised were in the purview of the Search Committee, and those which had not been raised still could be with that body. It was a relatively brief document but one which raised many points for reflection. It was important to see this as part of the wider process.

Helena then spoke about the longer historical perspective. In 1992, the Convention had met at Emmanuel in Geneva in the Petite Salle. Bishop Jeffery had been sent to Europe to build up the Convocation, had set up COMB, had launched the Pilgrimage of the Cross in 1997 to bring us together, and organized Mission 2000. Bishop Pierre had strengthened the structures to move those things forward, e.g. with Mission 2006. The Youth Commission split off from COMB, EICS was established, and Mission 2012 had laid out further objectives. It had been an exciting time.

Where was God leading us? Many of the things mentioned could be traced back to Mission 2000. The Bishop we seek would continue to be collaborative, pastoral, inspirational, competent in languages, a good communicator, progressive, passionate about the Gospel, an advocate for the Convocation and experienced in ecumenism. It was requested that the new Bishop visit each congregation twice a year.

Helena noted that the commitment of those, lay and clergy, in the Convocation was a great luxury and not necessarily the case in other dioceses. Our small staff, most of whom were volunteers, and small offices were things the new Bishop would need to take on board.

Mark concluded by thanking the hardworking Committee members. Aside from himself and Helena, there had been: Dr. Yvonne Cockcroft, Munich; Very Rev. Lucinda Laird, Paris; Rev. Steven Smith, Munich; Rev. Rob Warren, Clermont; plus Rev. Canon Michael Hunn from the Presiding Bishop's Office.

The Bishop asked the Ven. Walter Baer to make some remarks about his work since 1 Feb. Walter said that it had been exciting and a privilege to serve the Bishop and Convocation. He had inherited the entire communication piece from Canon Jere Skipper, who had kept a low profile but done a huge amount of work. He had benefited from much of what she had put in place, e.g. the website, our branding, our domain name, etc.

One of his passions was to present the Gospel of Jesus Christ in an articulate and compassionate way in Europe, translating it into the places where we were called to live. This was especially true for the missions. He was also interested in ecumenical relations, especially with the Old Catholics, who felt very close to us. A joint episcopacy in France and Belgium was one of his projects, as well as the Convocation joining the Conference of European Churches (CEC), and a resolution on that would be presented to this Convention.

He had also tried to promote the Convocation through the Newsletter, so that people in the pew realized they were part of a larger entity. Any input from congregations, especially high-quality images, on what they were doing would be most welcome for the Convocation Newsletter. The 1,000 or so rotators in the Convocation data base (rotating images on the website) were available for use by the congregations.

Third Session of the Convention

13. Presentation on Election of a new Bishop in Charge (The Rev. Canon Michael Hunn)

Canon Hunn reiterated greetings from the Presiding Bishop, who was served by Bishop Todd Ousley in the Office of Pastoral Care, one of whose tasks was to oversee all episcopal elections in TEC. The process of electing the new Bishop was a wilderness journey, and one with the blessing of the PB. The Council of Advice had hired an election consultant, the Rev. Ron Clingenpeel, and would meet with him in the near future, determine the number of nominees and the petition process, and appoint a Bishop Search and Nomination Committee to design the interview, nomination and election process. Before doing so, they would write the Profile, do interviews, and recommend candidates for approval by the Council of Advice. The transition would start well before Bishop Pierre's departure and continue well after the election.

The Transition Committee then took over for the walkabouts. The outgoing Bishop's role was to support the whole process in prayer, say goodbye to all congregations (celebration and forgiveness) and ease the arrival of his successor by leaving things in good order. The Council had sought the Bishop's personal reflections to add to the information in the Profile. The Bishop would put together a list of things in his head to pass on to his successor.

Convention's role was also critical: learn what a bishop actually does (Prayer Book and Profile), most of which he/she would never have done as a rector; say goodbye and help the Bishop say goodbye; pray for the Search and Transition Committees, the future candidates and the future

Bishop in Charge; support the process: attend the walkabouts; call or write to possible candidates; and let the Holy Spirit work with them.

Among the normal transition signposts to look out for were unfamiliarity, anxiety, confusion, eagerness and excitement. The Profile would soon be prepared and published, and once it was out, there would be a lengthy period of silence (interviews, looking at résumés, etc.). The process should be trusted; when nervous, pray! Then the candidates would be announced, perhaps not the ones expected. There would be an opportunity for people to add to the slate.

The candidates could be seen and talked to at walkabouts in Paris, Munich and Rome. The people's presence and participation were key. It was a time of careful discernment and prayer. Listen to the candidates and the Holy Spirit. God might be calling someone most unexpected. Both the Search and Transition Committees would appreciate the people's prayers and gratitude.

After the election at the 2018 Convention, clarity and excitement and celebration would come, especially at the ordination. But this was not the end of the transition, but rather just the beginning. After the honeymoon period, there would be a transition of around three years, and some initial decisions might not be popular. This was a completely normal part of the process of the new person becoming the Bishop. What do I want? What does God want? Sometimes the answer to those two questions was not identical.

The Bishop added that his departure was also a wilderness journey for him. He cared deeply about the Convocation and about who his successor would be. Unlike last time, the people electing would not have the candidates in front of them.

14. Hymn

Rob Warren led the Convention in a hymn, "Will your anchor hold?"

15. Report from the Council of Advice (The Rev. Sunny Hallanan, Waterloo, President)

Sunny reminded Convention of Council's canonical duties: to care for the Bishop, hold him accountable, represent and be the voice and ears of the Convocation, pray for it and seek God's mission in all we did, monitor the Convocation's finances and approve the budget, give consent to all Episcopal bishops, certify that candidates had met all requirements for the diaconate and priesthood, and allow congregations to take on debt and sell property. She paid tribute to the three retiring members of Council: Yvonne Cockcroft, Austin Rios and Steve Smith, and she presented small gifts to them.

Specific accomplishments in 2016: several on-line meetings, face-to-face meetings in Wiesbaden (twice), Milan and Montpellier. Council had heard the desire for better communication and had tried to do a better job by sending brief reports to all clergy after each meeting. Innovations at Convention this year included support for the Committee on Mission Congregations (COMC) and encouraging them to dream, the hymn breaks and daily Bible study at Convention, endorsement of the COMB/EICS vocational discernment guidelines and formulation of the beginning process to arrange for election of the new Bishop. Council was the Bishop's Council and had shared his grief over the loss of his wife, and now shared in the transition process as he prepared to leave. Above all, there was great hope as the Holy Spirit prepared us for a new Bishop. Like a Vestry, the Council has to do institutional work, but it never forgets for whom it really works. So much had happened since Convention had met a year ago in Munich: political

turmoil, natural disasters, international tension. But through it all, it was important to remember the One who called us to seek and serve the hurting world outside our doors here in Europe.

A chaplain had been appointed for the entire Strategic Plan (Rev. Mark Dunnam) and election process (Rev. Rob Warren) for the spiritual support of the Council, Strategic Plan, Search and Transition Committees. For all three committees, the Council had looked for the following criteria: people of prayer, geographical, cultural and age diversity, sense of good organization and following through on commitment, active at the Convocation level, representative of committees or commissions, recommended by their clergy, serving in distinct or special ministries, people with contacts in TEC, with particular skills of communication, discernment, hospitality, languages, etc. The candidates for bishop would be looking at the committees just as much as the opposite.

Sunny thanked the members of the Strategic Planning Committee, then introduced the members of the Search Committee: John Adam, David Case, Richard Cole, Carole Ducastel, Mark Dunnam, Nancy Janin, Lucinda Laird, Helena Mbele-Mbong, Austin Rios and Lee Williams.

Members of the Transition Committee: Andrea D'Agosto, Janet Day-Strehlow, Dottie Dunnam, Chris Easthill, Felicity Handford, Christoph Herpel, Harriet Rivière, Michael Rusk, Steve Smith, Anne Swardson and Alison Wale.

The Bishop commended Sunny for her presentation, and then commissioned the members of the Bishop Search and Transition Committees.

16. Financial Report: 2016 Results and 2018 Budget (Mr. Denis Le Moullac, Paris, Convocation Treasurer, and Mrs. Anne Swardson, Paris, Assistant Treasurer)

Denis and Anne presented the financial report. The 2016 accounts had been good: income 5% over budget, expenses 18% below budget. **Denis moved, and it was seconded, that the Convention accept the audited 2016 accounts as presented. The motion was accepted unanimously.**

With respect to the current 2017 accounts, the results might be less bright, especially owing to the changes in the euro against the dollar. However, income and expenses were largely on target at 31 August 2017, and return on investments was solid.

As for the 2018 operating budget, it did not include the extraordinary expenses concerning the Bishop search and transition or General Convention because they were one-off expenses, and the money had already been set aside for these.

It was moved and seconded that the 2018 budget be approved as presented. The motion was unanimously approved.

17. Report from the Youth Commission (YC) and on the Episcopal Youth Event (EYE) (Mrs. Jane Doeblner, Frankfurt)

The members of the YC were: Sunny Hallanan, Katie Osweiler, Patty Solomon, Caireen Stewart, Valerie Perkins and herself as retiring Chair. Its mission was to equip, encourage and empower those aged 10-29 and assist those ministering to them. In the past year, there had been: Youth Leaders' Retreat, Paris, Dec. 2016 (In God's Hands, led by Caireen), workshops, guided meditation, journaling, networking, fellowship, worship, Jubilee Year Celebrations, two youth attending the EYE, one face-to-face and one online meeting.

The 2017 Youth Leaders' Retreat had been cancelled owing to lack of participation. The YC would work to ensure that the information reached the congregations, and it was committed to continuing them.

How to support the YC? Encourage youth ministry in your congregation, whatever it looked like, even if it was only one youth who could attend a youth event and meet others. Every Parish hosted, on a rotating basis, the three Convocation-sponsored youth events.

The year 2017 had marked the 20th anniversary of YAE, founded by Anne Rowthorn in 1997. The jubilee year had been marked by a pilgrimage from Canterbury to Paris (theme: Come Closer), with 22 youth and 8 leaders from 7 parishes. The weekend had been packed with worship and discussion about refugees, with a Eucharist in Calais; JAE weekend in Paris (theme: Jonah and the Whale, 30 youth and 9 leaders from 4 parishes); and YAE Twenties and Alumni Retreat in Paris (Theme: Urban Pilgrimage).

The EYE had been held in July 2017 in Oklahoma, with two participants and one leader. Caitlin Mahoney, Clermont, reported on her participation. The next EYE would be held in 2020 in the Dominican Republic. It was the largest youth event organized by TEC. This year, there had been 1,400 participants on the theme “Path to Peace”. There had been worship with the PB on the theme of the Jesus Movement, as well as speakers and networking, but also a Red Dirt Carnival, with Native American dancing, and a presentation by Kids for Peace.

Next events in 2018: YAE, Florence; JAE, Clermont; 20s Retreat, Frankfurt; Youth Leaders' Retreat, Paris. Collaborations with the Diocese in Europe were planned. Jane concluded her report by mentioning that, after eight years, Caireen Stewart would succeed her as YC Chair.

There was then a surprise tribute to Jane by three young people.

18. Report by congregations on how they have used Convocation grants (1/3) (Nuremberg, Nice)

The Rev. Peter Jackson reported on how Holy Trinity, Nice, had used the money received from the Convocation. The building was open seven days a week during daytime, but since the July 14 terrorist attacks, it had been necessary to install security cameras. Attendance had increased, and there were no longer enough hymnals. It had been decided to put together a bulletin that was more congregation-friendly. The other use of the money was to support those going towards ordination, and money had been spent to redecorate the basement in the Rectory to house young people in the ordination process.

Stephanie Budwey, St. James the Less, Nuremberg, thanked the Convocation for its grant, enabling them to pay the salary of their priest, the Rev. Scott Moore, an ELCA pastor. He had made St. James better known and developed relations with other churches. Attendance had more than doubled, and the rebuilt website and Facebook page had met with great response. Rob Warren then led Convention in a final hymn, “Pull for the shore”.

SATURDAY, OCTOBER 21

Fourth Session of the Convention

19. Report from the European Institute of Christian Studies (Mrs. Janet Day-Strehlow, Munich, Chair)

Janet introduced the members of EICS: Mark Dunnam, Carole Ducastel, Tony Jewiss, Kaye O'Connell, Michael Rusk and Bill Tompson. In May 2017, an APL had been held in Munich on how we could do better welcoming and integrating people into our congregations. Online EFM was being led by Kaye O'Connell, now with seven participants. A new session would begin in autumn 2018. A number of people had expressed interest in licensed lay ministries, with the new Vocational Discernment Guidelines merged by COMB and EICS now on the Convocation website. A Vestry Academy was being organized by EICS in 2018 every two years to encourage people to serve on vestries and to inform them what shared leadership in TEC meant. EICS would use the Vestry Resource Guide. **The next APL would be held in 2019. Janet paid tribute to her predecessor, Rosemarie Valentine, and she moved that she be thanked by resolution for her devotion, steadfastness, strong faith and care for all people of the Convocation, especially as related to their formation. The motion was approved by acclamation.**

20. Report by three congregations on how they have used Convocation grants (2/3)

Italy: Maria Vittoria Longhitano reported on her congregation in Milan. She thanked the Convocation and the Bishop for their support of her mission congregations. They had spent part of the grant for the official registration of her community as a church with the public authorities in Italy, which facilitated their work, as well as for her English lessons at the British Institute, for her gas costs, and for things for worship. She invited delegates to come and visit one of her communities so that they would feel more part of the Convocation.

Joel Nafuma Refugee Center, Rome: The Rev. Austin Rios thanked the Convention for the continued generosity to help the Center's work. The contributions were helpful and greatly appreciated. The Center served around 250 persons a day, including breakfast and a supply closet. The new website provided more information. A dedicated fundraiser had been brought on board this year, because increased resources were needed to deal with the growing number of refugees on the Continent. The Center actively sought grants, the latest of which was one for \$70,000 from Trinity Church, Wall Street. It was about rebuilding people's lives, and the Exodus story was an inspiration. There were classes in English, computer skills and CV writing. He hoped that the Center's work was seen as the Convocation's work, not just St. Paul's.

St. Boniface, Augsburg: Agnes O'Sullivan thanked Convention for their grant, which had been used in part to pay for supply priests, music and child care. There were three Eucharists per month and one Evening Prayer. They were grateful to have the Rev. Frauke Ackermann to look after many of their spiritual needs. There were the Daughters of the King, a growing chapter initiated by Jane Krumlauf, and their male counterpart, the King's Men.

21. Report from the Commission on the Ministry of the Baptized (Dr. Lee Williams, Clermont Ferrand, Chair)

Aside from him, Walter Baer and Bishop Pierre, the members of COMB were Mark Barwick, Richard Cole, Mary Ellen Dolan, Dorothee Hahn, Jes Villa and Emily York. Dorothee Dziewis

from Wiesbaden had just accepted her appointment as a new lay member. Most meetings were by video conference. COMB had met once this year in person, in Wiesbaden.

The 2016 Vocational Discernment Conference and 2017 Spirituality Retreats had both been led by the Rev. Robin Stockitt and Mrs. Joan Stockitt. This year's VDC would be led by Canon Mark Oakley in Budapest, with some 30 persons in attendance. The 2018 Spirituality Retreat would be held on 2-4 March in Tutzing, and would be led by the Stockitts. There were two postulants to the diaconate, and new nominations to lay and clerical ministries were eagerly awaited.

COMB members had presented the vocational discernment process at St. Paul's, Rome, and Christ the King, Frankfurt. These visits would continue in the coming year, notably to Emmanuel, Geneva, in Feb. 2018. Delegates could contact their COMB liaison for a visit to their parish.

What was discernment? It was a process that allowed us to distinguish between our own willfulness and God's will for our service and Christian vocation. It was governed by love, and if not, it was worthless. It was centered on Jesus and directed us to Scripture. It built up the Church. Lee closed with a prayer on discernment.

22. Report by three congregations on how they have used Convocation grants (3/3) (Orvieto, Clermont Ferrand, Frankfurt)

The Rev. Francisco Alberca, Orvieto, briefly reported on the work done at his mission, where he had been the Vicar since June 2014. The Eucharist was celebrated every Saturday in English, and since 2016, also in Italian. Some of the congregation were immigrants, and catechism was also available for their children. Friday was devoted to visits to the sick. The mission had good contacts with the Roman Catholic Church and the Bishop of Orvieto.

The Rev. Rob Warren, Clermont Ferrand, reported on his congregation and its very transient nature, owing to most of the congregation being heavily dependent on Michelin's employees sent over from the US. The membership was quite mixed both in terms of denomination and origin, with many still British retired expatriates. With the grant, Christ Church had been able to rent small premises near the train station for office space, Lenten and Advent studies, Vestry meetings, and a lunchtime program for schoolchildren, the Lunch Bunch, which now boasted over 20 participants. The congregation numbered around 100 persons and was not able on its own to bear the costs of its visible ministry. It used the Reformed Church's chapel, except in summer when it had to meet elsewhere.

The Rev. John Perris, Frankfurt, reported that the grant had been used to hire a social worker to work with deportees from the US (Heimkehrer) and refugees, especially the former, who were culturally American.

Fifth Session of the Convention

23. Annual *Assemblée générale* of the Convocation Association 1901 (lay and clerical delegates from each Parish only)

The Bishop adjourned the Convention of the Convocation and called into session the *Assemblée générale* of the Convocation Association, with two orders of business. The first was to approve the Convention's acceptance of the 2016 financial report. **Moved and seconded, the report was approved unanimously.** The second item was to approve the members of the newly elected

Council of Advice as the members of the Board of the Association: Mary Faigle, Sonja March, Anne Swardson and Cyrus Gunalan Veloo; and the Revs. Richard Cole, Chris Easthill, Sunny Hallanan and Rob Warren. **Moved and seconded, this was approved unanimously.** The Bishop adjourned the *Assemblée générale* and called back into session the Convention of the Convocation.

24. Report from the Committee on Mission Congregations (COMC) (Mr. David Case, Munich)

The Committee was made up of co-chairs David Case and Adam Williams, Cynthia D'Alimonte, Chris Easthill, Mary Faigle, Catharina Ginsel and Anne Swardson. It had done work on exploring possible new missions, e.g. in Kaiserslautern, near Saarbrücken, and Mons. It had produced a formal policy, particularly with respect to new organized missions, like St. Boniface, Augsburg. Looking at new missions was a challenge, owing to availability of priests and viability of new congregations.

The current missions in the Convocation were: Augsburg, Charleroi, Karlsruhe, Milan, Montpellier, Mühlbach, Nuremberg, Orvieto and Santa Maria a Ferrano. They were people, not buildings. Each congregation had its own liaison.

He closed with The Servant Song (We are pilgrims on a journey and companions on the road).

25. Report from the Committee on Resolutions (The Rev. Dorothee Hahn, Romania, and Ms. Alison Wale, Clermont Ferrand)

CC2017 — Res. 1: 500th Anniversary of the Reformation

Resolved, That this Convention of the Convocation of Episcopal Churches in Europe recognize and celebrate the Five Hundredth Anniversary of the Reformation; and be it further

Resolved, That this Convention enjoin all our congregations to join with other congregations in their regions as they celebrate this important year.

Proposed by the Council of Advice

Moved and seconded, the resolution was approved with two abstentions.

CC2017 — Res. 2: Translation of Enriching Our Worship

Resolved, That the Convention of the Convocation of Episcopal Churches in Europe request that the following resolution be considered by the 79th General Convention:

Resolved, the House of ___ concurring, That the Standing Commission on Liturgy and Music, in cooperation with the Custodian of the Book of Common Prayer, be directed to begin work forthwith on translations of essential selections of the Book of Common Prayer, as well as other authorized liturgical resources, including Enriching Our Worship, into Spanish, Creole, and French, according to the principles outlined in Canon II.3.5; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance consider a budget allocation of \$50,000 for the implementation of this resolution.

Explanation:

The 78th General Convention Resolution A–068 directed that the Standing Commission on Liturgy and Music begin work on translations of the Book of Common Prayer “and/or other materials” in Spanish, Creole, and French. However, following that Convention, the implementation of the resolution was not funded.

The current Spanish, Creole, and French translations are quite outdated, and no longer fill the needs of contemporary worshippers. Nor do they meet the criteria for translations set by Canon II.3.5, which was amended by Resolution 2012–A–62 to allow the Custodian of the Book of Common Prayer to “exercise due discretion in reference to translations of the entire Standard Book or parts thereof, into other languages so that such translations reflect the idiomatic style and cultural context of those languages.” The Standing Commission on Liturgy and Music had proposed that amendment to the 77th General Convention, in light of the calls for new translations already being expressed.

Moreover, the Spanish and French versions of the Book of Common Prayer are widely used outside The Episcopal Church. Fresh idiomatic translations will be of real use around the Anglican Communion, as well as by other churches who use The Episcopal Church’s Book of Common Prayer as a liturgical resource. Making Enriching Our Worship available as well would be an invaluable asset. It is widely used in the Convocation’s services, and others, such as the Diocese of Haiti, will benefit from access in French and Creole to it. Furthermore, the translations would serve as examples of inclusive-language liturgies in languages other than English.

Proposed by the Council of Advice

The amendment to add “the House of ___ concurring” in the first resolve was approved unanimously.

Moved and seconded, the resolution as amended was approved unanimously.

CC2017 — Res. 3: Canonical changes

Resolved, That the Convention of the Convocation of Episcopal Churches in Europe request that the following resolution be considered by the 79th General Convention:

Resolved, the House of ___ concurring, That the third paragraph of Canon I.9.1 be hereby amended to read as follows: The Second Province shall consist of the Dioceses within the States of New York and New Jersey, the Dioceses of Haiti and the Virgin Islands, and the Convocation of ~~American~~ *Episcopal* Churches in Europe; and be it further

Resolved, That Canon II.3.6(d) be hereby amended to read as follows: In the event of the authorization of such variations, adjustments, substitutions, or alternatives, as aforesaid, it shall be the duty of the Custodian of the Standard Book of Common Prayer to notify the Ecclesiastical Authority of every Diocese, and the Convocation of ~~the American~~ *Episcopal* Churches in Europe, of such action, and to give notice thereof through the media of public information; and be it further

Resolved, That Canon III.5.1(b) be hereby amended to read as follows: The Council of Advice of the Convocation of ~~American~~ *Episcopal* Churches in Europe, and the

board appointed by a Bishop having jurisdiction in an Area Mission in accordance with the provisions of Canon I.11.2(c), shall, for the purpose of this and other Canons of Title III have the same powers as the Standing Committee of a Diocese.

Explanation:

The Convention of the Convocation of Episcopal Churches in Europe approved its name change in 2008. The 76th General Convention approved the first reading of the change of names in the Constitution by passing 2009-B15, and the 77th General Convention approved the second reading with the passage of 2012-A156. In the Canons the name was amended in Canon V.2, but three instances of the old name remain: Canons I.9.1; II.3.6(d); and III.5.1(b).

Proposed by the Council of Advice

The amendment to delete “the” in the second resolve was approved unanimously.

Moved and seconded, the resolution as amended was approved unanimously.

CC2017 – Res. 4: Application for membership in the Conference of European Churches

Resolved, That this Convention of the Convocation of Episcopal Churches in Europe affirms the application for membership by the Convocation in the Conference of European Churches, and be it further

Resolved, That this Convention affirms its agreement with the basis of the Conference of European Churches, which states as follows (in the CEC Constitution Preamble):

The Conference of European Churches (hereafter referred to as the ‘Conference’) is an ecumenical fellowship of Churches in Europe which confess the Lord Jesus Christ as God and Saviour according to the Scriptures and therefore seek to fulfil their common calling to the glory of the one God, Father, Son and Holy Spirit.

The Member Churches of the Conference (hereafter referred to as the ‘Members’) seek, by the grace of the Triune God, to pursue together the path of growing conciliar understanding on which they have set out. In faithfulness to the Gospel, as witnessed in the Holy Scripture and transmitted in and through the Church by the power of the Holy Spirit, they seek to continue to grow in a fellowship of faith, hope and love. Faithful to this Gospel, they also seek to make a common contribution to the mission of the Church, to the safeguarding of life and the well-being of all humankind.

and be it further

Resolved, That this Convention authorizes the Bishop and the Bishop’s staff to proceed with said application for membership, in consultation with the Council of Advice.

Explanation:

The Conference of European Churches (CEC) is the largest Europe-wide ecumenical body, embracing most Protestant, Anglican, Orthodox and Free Churches in Europe. It is based in Brussels and has an office in Strasbourg. It is the European equivalent to the National Council of Churches in the United States, and the World Council of Churches.

The Convocation, as the European presence of the Episcopal Church, is part of several national councils of churches in various countries of Europe, most notably the ACK (Arbeitskreis Christlicher Kirchen) in Germany. Bishop Whalon is also a signatory of the Charta Oecumenica, a foundational document of the CEC.

Membership in CEC will give the Episcopal Church a place at the table and a stronger in ecumenical affairs in Europe, as well as working with other churches for the spread of the Gospel in Europe.

Proposed by the Council of Advice

Moved and seconded, the resolution was approved unanimously.

CC2017 – Res. 5: Dialogue between The Episcopal Church and the Lutheran Church in Bavaria

Whereas, the congregations in Bavaria of the Convocation of Episcopal Churches in Europe (Convocation) and the Evangelisch-Lutherische Kirche in Bayern (Evangelical Lutheran Church in Bavaria) (ELKB) have a long history of working together in mission and ministry, including shared Eucharistic worship and pulpit exchange, and support of refugees;

Whereas, the Episcopal Church (TEC) and the ELKB have, at the initiative of the Bavarian Landesbischof and the Presiding Bishop of TEC, been in conversation since 2014 with the goal of establishing a deeper relationship between the Convocation, TEC and the ELKB. The conversations have included representatives of the Evangelische Kirche in Deutschland (EKD) (Evangelical Church in Germany), Vereinigte Evangelisch-Lutherische Kirche Deutschlands (VELKD) (United Evangelical Lutheran Church of Germany), the Evangelical Lutheran Church in America (ELCA), the Anglican Communion and the Church of England;

Whereas, on October 31, 2017 we commemorate the 500th anniversary of the German Reformation and its influence on the English Reformation 30 years later, and recognize the ELKB and TEC as churches shaped in their separate ways by these events:

Resolved, That this Convention of the Convocation of Episcopal Churches in Europe welcome and encourage the on-going conversation between TEC and the ELKB, including the goal of achieving full communion; and be it further

Resolved, That those involved in the conversation referenced in paragraph 2 above be requested to draft a theological agreement relating to full communion to bring before the governing bodies of TEC and the ELKB; and be it further

Resolved, That the Bishop-in-Charge and Council of Advice of the Convocation nominate a panel to study and comment on this draft theological agreement in early 2018; and be it further

Resolved, That the Convocation submit a resolution to the 2018 General Convention of TEC requesting that it affirm the existing relationship between the Convocation and the ELKB, support this process of exploring deeper relations, and the dialogue toward full communion between TEC and the ELKB.

Explanation:

The Convocation's parish and missions in Bavaria have a long and fruitful relationship with the ELKB. This includes shared Eucharistic and other worship, mutual invitations to preach and preside at services, shared worship and office space, and joint mission, including support of refugees. A history and current status of relations is found in the Appendix. The Convocation formally affirmed this relationship by resolution at its 2016 Convention, and acknowledged support for the on-going conversations between TEC and the ELKB to deepen this relationship. Other participants in the conversations are the ecumenical office of the Anglican Communion, the Church of England, the Evangelische Kirche in Deutschland (EKD), the Vereinigte Evangelisch-Lutherische Kirche Deutschlands (VELKD) and the Evangelical Lutheran Church of America. This dialogue seeks to respond to Anglican Consultative Council resolution 16 (2016, Lusaka), commending a closer relationship between Anglicans and Lutherans globally. It also is in the spirit of Call to Common Mission, the full communion agreement between TEC and the Evangelical Lutheran Church of America. In practice, the current relationship between the Convocation and the ELKB is similar to the relationship expressed by the Meissen Agreement between the Church of England and the EKD.

A preliminary meeting involving stakeholders took place in Munich in 2014. The working group made up of the parties listed above has met three times: 2015 in New York City (Episcopal Church headquarters), 2016 in Tutzing, Germany, and 2017 in Paris (American Cathedral). The next meeting is scheduled for May 2018 in Augsburg, Germany.

The resolution asks the 2018 General Convention officially to recognize and support the relationship between the Convocation and the ELKB, and requests support for the dialogue toward a full communion between TEC and the ELKB.

It is hoped that this process will result in an agreement that also could provide a model for the deepening of relationships between other Landeskirchen of the EKD and member churches of the Anglican Communion, particularly TEC and the British and Irish Anglican churches.

Appendix: Background Paper of TEC – ELKB on History, Situation So Far and Mutual Possibilities

Proposed by the Church of Ascension, Munich

Moved and seconded, the resolution was approved with two dissenting votes.

CC2017 – Res. 6: Building on full communion relations with the Church of Sweden

Resolved, That the Convention of the Convocation of Episcopal Churches in Europe request that the following resolution be considered by the 79th General Convention:

Resolved, the House of _____ concurring, That the 79th General Convention proclaim that both Churches have acted as if they have always been in full communion, and therefore are so; and be it further

Resolved, That the 79th General Convention direct the Standing Commission on Constitution and Canons amend Canon II.20.1 to read:

CANON 20: Of Churches in Full Communion

Sec. 1. The Episcopal Church, a member of the Anglican Communion, has a relationship of full communion with those Churches in the historic episcopal succession and with whom it has entered into covenant agreements including:

- (a) the Old Catholic Churches of the Union of Utrecht,^[L]^[SEP]
- (b) la Iglesia Filipina Independiente/the Philippine Independent Church,
- ~~and~~ (c) the Mar Thoma Syrian Church of Malabar,
- and (d) the Church of Sweden.

Explanation:

The 76th General Convention directed the Standing Commission on Ecumenical and Interreligious Relations to begin a dialogue with the appropriate ecumenical offices of the Church of Sweden, the ultimate goal of which is to reach a relationship of full communion between The Episcopal Church and the Church of Sweden (2009-A076). The 78th General Convention commended the Report on the Grounds for Future Relations Between the Church of Sweden and The Episcopal Church to all members of this Church (2015-B004).

The Report on the Grounds for Future Relations Between the Church of Sweden and The Episcopal Church stated in its introduction that its

[...] proposal is not that a new ecumenical agreement on communion between these two churches be written, such as has been the case between a number of Lutheran and Anglican churches. Both the present churches are party to such agreements. Rather this document intends to show that there are historical and contemporary reasons for claiming that the two churches have in practice lived in fellowship with each other at various times, and therefore can be understood to do so today. This is a fact that we wish to acknowledge and celebrate, as the basis for closer cooperation where suitable in the future.

Proposed by the Council of Advice and the Resolutions Committee

Moved and seconded, the resolution was approved unanimously.

CC2017–Res. 7: Dialogue between The Episcopal Church and the Lutheran Church in Bavaria: Resolution for General Convention

Resolved, That the Convention of the Convocation of Episcopal Churches in Europe request that the following resolution be considered by the 79th General Convention:

Resolved, the House of _____ concurring, That the 79th General Convention approve and commend the existing relationship between the Convocation of Episcopal Churches in Europe (Convocation) and the Evangelisch-Lutherische Kirche in Bayern (ELKB) (Evangelical Church in Bavaria), and be it further

Resolved, That the 79th General Convention approve and commend the process of exploring deeper relations and the dialogue toward full communion between The Episcopal Church and the ELKB.

Explanation:

The Convocation's churches in Bavaria have a long and fruitful relationship with the ELKB. This includes shared Eucharistic and other worship, mutual invitations to preach and preside at services, shared worship and office space, and joint mission, including support of refugees.

The Episcopal Church and the ELKB have, at the initiative of the Bavarian Landesbischof and the Presiding Bishop of TEC, been in conversation since 2014 with the goal of establishing a deeper relationship between the Convocation, TEC and the ELKB. The conversations have involved representatives of the Anglican Communion, the Church of England, the Evangelical Lutheran Church in America (ELCA), the Evangelische Kirche in Deutschland (EKD) (Evangelical Church in Germany) and the Vereinigte Evangelisch-Lutherische Kirche Deutschlands (VELKD) (United Evangelical Lutheran Church of Germany).

The Convocation formally affirmed this deepening relationship by resolution at its 2016 Convention. At its 2017 Convention, the Convocation commended by resolution the dialogue toward full communion between The Episcopal Church and the ELKB.

This dialogue seeks to respond to Anglican Consultative Council resolution 16 (2016, Lusaka), commending a closer relationship between Anglicans and Lutherans globally. It is also in the spirit of Call to Common Mission, the full communion agreement between TEC and the Evangelical Lutheran Church of America. In practice, the current relationship between the Convocation and the ELKB is similar to the relationship expressed by the Meissen Agreement between the Church of England and the EKD.

This process could provide a model for the deepening of relationships between other Lutheran churches in Germany and churches of the Anglican Communion.

Moved and seconded, the resolution was approved with one dissenting vote and two abstentions.

CC2017–Res. 8: Resolutions of Courtesy

Resolved, that the Convocation express its:

- special greetings to the Presiding Bishop and Primate, the Most Rev. Michael Curry, and to the President of the House of Deputies, the Rev. Dr. Gay Jennings, with special thanks to Bishop Curry for his message to Convention via video
- special welcome to the Rev. Canon Michael Hunn, with gratitude for his inspirational presentations to Convention and for sharing his invaluable experience with the Council of Advice
- special welcome to the Rev. Stephan Gras, Roman Catholic Associate Dean, Wiesbaden, with warm thanks for his moving and profound remarks to our Convention

- welcome to the Rev. Anitra Kitts serving at Church of the Ascension, Munich, and gratitude for her willingness to engage with The Episcopal Church
- greetings to the Rev. Peter Jackson, the Rev. Canon Elaine Labourel and Mr. Eric Jarman from the Church of England Diocese in Europe
- heartfelt thanks to the organizing committee from the Church of St. Augustine of Canterbury, Wiesbaden, particularly to the Rev. Chris Easthill and Mrs. Heidi Grau-Easthill, as well as all volunteers and parishioners
- warm welcome to new clergy: the Rev. Canon Michael Rusk, Geneva, the Rev. Thomas Mueller, Santa Maria a Ferrano, and the Rev. Scott Moore, Augsburg
- welcome to delegates attending the Convention for the first time, and in particular to the representatives of mission congregations present at this Convention
- congratulations to St. Boniface, Augsburg, for its admission as an organized mission
- gratitude and appreciation to Dr. Rosemarie Valentine, outgoing Chair of EICS, for her tireless efforts and her renewed vision
- deep gratitude to the Council of Advice for its hard work and dedication, especially to the members who have just completed their service, Dr. Yvonne Cockcroft, Munich; the Rev. Austin Rios, Rome; and the Rev. Steve Smith, Munich
- heartfelt prayers for the newly appointed members of the Bishop Search and the Transition Committees, with thanks for their willingness to serve
- special thanks to the members of the Strategic Planning Committee, chaired by the Rev. Dr. Mark Barwick. In particular, we recognize their commitment to the task of helping us articulate our vision of the Convocation's future.
- best wishes for a speedy recovery to the Rev. Mary Ellen Dolan
- sincere condolences to Nancy Treuhold, Secretary of the Board of Parishes and member of the Bishop Search Committee, and her family on the death of her father
- thanks to the Venerable Walter Baer, Archdeacon, for all the invaluable work that he continues to do on matters important to the Convocation, especially the Convocation Newsletter and website
- thanks to the Rev. Rob Warren, who, with his usual vigor and good humor, has led us all in making a joyful noise unto the Lord
- thanks to the Rev. Deacon Richard Cole for his efficient and good-humored work in his dual role as Secretary of Convention and Recording Secretary
- welcome and thanks to Ms. Sophie Plé, Convocation Administrator
- gratitude to our Bishop for his friendly, charming and efficient chairmanship of the Convention, and for his many years of dedicated service to the work of God in Europe and beyond.
- special thanks to the Convocation Treasurer, Mr. Denis Le Moullac, and to the Assistant Treasurer, Mrs. Anne Swardson, for their hard work in managing and reporting on Convocation finances
- thanks to the Convocation Choir and musicians who enhance our worship
- gratitude for the hard work of the many elected and appointed individuals at Convocation level who continue to vision and strengthen the reality of our ministry in Europe.

Proposed by the Resolutions Committee

Moved and seconded as a packet, the resolutions were approved by acclamation.

26. Charge to Convention by the Presiding Bishop (The Rev. Canon Michael Hunn)

We had talked about the Jesus Movement, about ourselves and our own Christian practices and how to stoke the fires. Now it was time to talk about our leadership and our leaders. He invited people to write down one thing they could not figure out as a leader, the important thing to which a solution was not yet evident.

Most of us in Europe were cultural interpreters. He used as an example the “second line”, people who follow a funeral procession or brass band but mainly to enjoy the music. It is an invitation, a call that proves irresistible and bears witness to joy, rhythm and collaboration, with a feeling for appreciation, but also a celebration of a life, before and after death. Perhaps a Jesus Movement looked like a second line.

Another example for the Convocation was jazz. The three main elements were improvisation (where you no longer did what was written in the “charts”) but which was nonetheless deeply rooted in tradition (the “head”). When forming new leaders in the church, we had to teach them how to improvise. The third element was “comping”, where the idea was to play beautiful music without knowing how that would come out. All this required daily practicing, which made the performances look so easy, but it was all possible only by daily forming our souls so that Jesus was wholly a part of it. Like jazz, the Christian life was about having people play their own part with their own passion and unique voice. We Christians had to have the same kind of intimacy, familiarity and ease with Jesus, with all the main “tunes”, whether it was a Vestry meeting, Bible Study or Morning Prayer. But we also had to make space for others to be heard, make room in our leadership plan for improvisation and new people's solos. Leadership was about gathering the group, setting the key and finding the tempo.

In response to Canon Hunn, the Bishop then improvised on the piano to “When the Saints Go Marching In”.

27. Invitation to the 2018 Convention (All Saints, Waterloo)

The Convocation gratefully received an invitation from All Saints, Waterloo to hold its next Convention there on Oct. 18-21, 2018.

28. Any Other Business

Pro memoria.

29. Adjournment

There being no other business, the Bishop declared Convention adjourned until Oct. 18, 2018.



Financial Reports For Convocation Convention 2016

- **Statement of Financial Position as of 31 Dec 2015**
- **Statement of Financial Activities for year ended 31 Dec 2015**
- **2016 Statement of Financial Activities as of 31 Aug 2016**
- **2017 Proposed Budget**

Convocation of Episcopal Churches in Europe

As at 31st December	2014	2015	2016
Assets			
Cash and Investments			
DFMS CUSTODIAL SAVINGS	190,737	260,297	83,097
DFMS TRUST FUND CONVOCATION 1145			237,169
DFMS TRUST FUND 329 BDF			3,134
DFMS TRUST FUND 342 GERMANY			984
ROWTHORN FUND BFP	209,275	227,727	247,542
JP MORGAN	0		
CIC EPISCOPATE	1,242	6,143	16,003
CIC AMERICAN	0		
LIVRET SOCIETAIRE CIC	60,202	105,462	140,576
PETTY CASH	471	212	71
Total Cash and Investments	461,927	599,840	728,576
PREPAID EXPENSES	15,852	2,430	7,856
Accrued Income	1,127	916	564
Assessments Receivable	8,661	5,820	0
Loan Receivable			
WIESBADEN LOAN	10,000		
Total Loan Receivable	10,000	-	0
Fixed Assets			
HARDWARE - NET VALUE		2,167	1,213
Total Assets	497,567	611,173	738,210
Liabilities			
Accrued Expenses	(7,837)	(3,036)	(7,771)
Accounts Payable	(25,017)	(22,538)	(18,421)
Designated Funds Payables	-	-	0
TRANSFERT DE DON	-		
Total Liabilities	(32,853)	(25,574)	(26,191)
Net Assets	464,713	585,599	712,019
Represented by:			
Members' Equity brought forward	385,188	464,713	585,599
Result for the year	79,525	120,885	126,420
Net members' equity	464,713	585,599	712,019

Convocation of Episcopal Churches in Europe – Annual Convention 2017

	2014	2015	2,016	2016 Budget	
	Actual	Total (Audited)	Total (Audited)		% Budget
Support and Revenue					
PARISHES ASSESSMENTS	214,816	238,397	243,014	243,015	100%
DFMS TRIENNIAL FUNDING	11,621	13,365	0	-	
BP FORMULA GRANT (Nice Fund)	128,219	161,692	175,400	154,463	114%
INTEREST - WIESBADEN LOAN	200				
GERMANY TRUST FUND	3,590	3,612	3,780	3,468	109%
ROWTHORN FUND	10,000	4,835	4,978	5,000	100%
CUSTODIAL ACCOUNT - INTEREST	2,584	4,190	4,704	4080	115%
CUSTODIAL ACCOUNT - FOREIGN EXCHANGE GAIN		0	0	400	0%
CIC-LIVRET SOCIETAIRE INTEREST INCOME	202	462	576	500	115%
MISCELLANEOUS INCOME	652	426	1,079	800	135%
Total Support and Revenue	371,883	426,979	433,531	411,726	105.30%
Expenses					
COMB	14,499	11,175	11,837	23,340	51%
YOUTH	13,970	12,291	10,203	26,600	38%
EICS	15,119	16,584	26,021	28,200	92%
REFUGEE CENTER ROME	5,000	4,000	5,000	5,000	100%
HOLY TRINITY NICE	2,000	2,000	4,000	4,000	100%
PROGRAM ANGLICAN CENTER	1,000	1,000	1,000	1,000	100%
PROGRAM FRANCOPHONE NETWORK	1,825	934	902	1,800	50%
BUILDING MISSION GRANTS					
<i>Grant Saint Boniface - Augsburg</i>	4,500	3,500	3,500	3,500	100%
<i>Grant St James The Less - Nürnberg</i>	4,500	3,500	3,500	3,500	100%
<i>Grant St Paul's - Rome</i>		6,000	6,000	6,000	100%
<i>Grant Christ Church - Clermont Ferrand</i>		3,000	2,000	2,000	100%
<i>Grant Christ The King - Frankfurt</i>			5,000	5,000	100%
<i>Grant Gesu Buon pastore - Milano</i>		2,500			
<i>Grant St Augustine - Wiesbaden</i>			10,000	10,000	100%
ADMINISTRATION	15,257	10,691	13,375	12,160	110%
EPISCOPATE	42,753	38,521	37,536	42,000	89%
CANON for Communications	67,269	62,191	43,997	57,725	76%
OFFICE STAFF	62,015	59,152	59,140	63,933	93%
OFFICE-DONATION AMERICAN CATHEDRAL	17,000	17,000	17,000	17,000	100%
ANNUAL CONVENTION	4,166	11,164	1,412	12,500	11%
COUNCIL OF ADVICE	19,164	11,267	16,751	15,000	112%
FINANCE COMMITTEE	2,005	1,789	1,289	2,000	64%
COMMITTEE ON MISSION CONGREGATIONS				2,000	0%
GENERAL CONVENTION	1,384	30,942	0		
OXFORD DOCUMENT MANAGEMENT		682	190	1,000	19%
Title IV Expenses			2,862	2,000	143%
PUBLISHING	239	474	456	500	91%
COMMUNICATIONS - WEBSITE	2,757	4,041	2,957	7,000	42%
EXCEPTIONAL EXPENSES	10,976	0	10,099		
HOSPITALITY HONORARIA	3,577	3,845	2,603	3,000	87%
CLERGY RETREAT	11,055	7,524	11,543	8,000	144%
PROVINCIAL SYNOD		1,411	1,105	1,300	85%
Assessment - PLEDGE TO DFMS	19,272	17,266	23,596	23,596	100%
MISCELLANEOUS CHARGES	5	12	46		
EXTRAORDINARY OPERATING CHARGES		2,513	0		
HARDWARE AMORTIZATION		833	1,534		
EQUIPMENT - DEPRECIATED VALUE			1,167		
Total Expenses	341,306	347,805	337,622	411,354	82%
Net Operating Result	30,577	79,174	95,909	372	
Currency Adjustments (loss)	48,948	41,712	30,511		
Write Off of Assets					
Total Change in Net Assets	79,525	120,885	126,420		

Convocation of Episcopal Churches in Europe – Annual Convention 2017

	2014	2015	2,016	2016 Budget	
	Actual	Total (Audited)	YTD (Audited)		% Budget
ADMINISTRATION	15,257	10,691	13,375	12,160	110%
OFFICE SUPPLIES	3,683	2,297	3,098	3,000	103%
ARCHIVE STORAGE	1,428				
EQUIPMENT & SOFTWARE MAINTENANCE	1,886	1,681	2,547	2,000	127%
JOURNALS			108		
COMMUNICATIONS	193				
AUDIT	4,750	3,036	3,066	3,000	102%
FREE TELECOM			440	360	
TELEPHONE CONVOCATION	886	747	675	1,200	56%
BANK CHARGES	1,095	1,161	1,210	1,200	101%
MEMBERSHIP SUBSCRIPTIONS	630	1,713	1,704	600	284%
POSTAGE	704	56	526	800	66%
EPISCOPATE	42,753	38,521	37,536	42,000	89%
BISHOP TRAVEL	36,904	34,518	35,465	37,000	96%
HOME LEAVE	401				
CELL PHONE	5,448	4,003	2,070	5,000	41%
CANON for Communications	67,269	62,191	43,997	57,725	76%
CANON HOUSING	13,680	14,310	14,520	14,520	100%
INSURANCE CANON	355	373	397	400	99%
CANON UTILITIES (EDF-GDF)	704	713	591	900	66%
CANON TRAVEL	5,297	1,930	4,925	3,500	141%
TELEPHONE JERE	3,033	3,945	2,074	3,000	69%
TAXE HABITATION	375			400	
SOCIAL CHARGES - CANON	11,520	11,890	9,836	9,929	99%
CONTINUING EDUCATION	464	2,254	0	1,244	
STAFF MEDICAL CONTROL	120	124	127	125	
STAFF BENEFITS (Carte Orange)	403	420	282	480	
CONGES PAYES	2,082	(1,104)	0		
FEES - CARTE DE SEJOUR			0	600	0%
SALARY CANON	29,236	27,336	11,245	22,627	50%
OFFICE STAFF	62,015	59,152	59,140	63,933	93%
SALARY BOOKKEEPER					
SALARY ADMINISTRATOR	40,000	41,080	41,902	41,902	100%
STAFF BENEFITS (Carte Orange)	632	571	428	660	65%
STAFF MEDICAL CONTROL	120	124	127	125	102%
CONTINUING EDUCATION	220	192	1,870	226	828%
STAFF SOCIAL CHARGES URSSAF	13,544	13,891	10,634	18,620	57%
STAFF SOCIAL CHARGES RETIREMENT	4,256	4,400	2,364		
CONGES PAYES	3,243	(1104)	(47)		
Supplemental health insurance (required)			1,862	2,400	78%

Convocation of Episcopal Churches in Europe – Annual Convention 2017

	2014	2015	2,016	2016 Budget	
	Actual	Total (Audited)	YTD (Audited)		% Budget
COMB	14,499	11,175	11,837	23,340	51%
<i>COMB MEETING</i>	10,688	6,775	5,645	14,130	40%
<i>COMB PROGRAM: Spirituality Retreat</i>	1,439	2,736	2,315	2,460	94%
<i>COMB PROGRAM: Discernment Conference</i>	2,372	1,664	3,477	4,240	82%
<i>COMB PROGRAM: Diaconal Assembly</i>			0	1,450	0%
<i>COMB-EICS PROGRAM Documents</i>			400	1,060	38%
YOUTH	13,970	12,291	10,203	26,600	38%
<i>YOUTH ACROSS EUROPE PROGRAM</i>	8,331				
<i>YAE Event</i>		3,902	1,989	4,500	
<i>Youth Leaders Retreat</i>	2,389		2,292	4,000	57%
<i>Retreat for 20's group</i>		2,411	0	4,000	
<i>JAE Event</i>		2,187	3,964	4,500	
<i>Happening#3 2015</i>		2,011	0	2,000	
<i>Workshop on Student Ministry 2015</i>		0	0	3,000	
<i>YOUTH COMMISSION MEETINGS</i>	3,250	1,779	1,959	4,600	43%
EICS	15,119	16,584	26,021	28,200	92%
<i>PROGRAM EICS MEETINGS</i>	3,722	5,123	4,546	4,500	101%
<i>PROGRAM EICS APL</i>	11,242	11,272	14,254	15,000	95%
<i>PROGRAM EICS ORDINANDS-FORMATION</i>	155	189	2,733	3,000	1
<i>PROGRAM EICS/COMB documents</i>			400	1,000	
<i>Program EICS - EfM on line</i>		0	1,390	1,500	
<i>Training - Godly Play</i>			2,200	2,700	
<i>EICS Printing, postage and brochures</i>			498	500	
<i>PROGRAM EICS TBS</i>					
<i>EICS - LIBRARY</i>					

Convocation of Episcopal Churches in Europe – Annual Convention 2017

	2015	2,016	31 Aug 2017	2017	
	Total (Audited)	Total (Audited)	Total (Unaudited)	BUDGET	% Budget
Support and Revenue					
PARISHES ASSESSMENTS	238,397	243,014	167,029	250,543	67%
MISSIONS ASSESSMENTS			833	832	100%
DFMS TRIENNIAL FUNDING	13,365	0	0		
BP FORMULA GRANT (Nice Fund)	161,692	175,400	107,347	165,978	65%
GERMANY TRUST FUND	3,612	3,780	2,585	3,675	70%
ROWTHORN FUND	4,835	4,978	0	5,000	0%
CUSTODIAL ACCOUNT - INTEREST	4,190	4,704	979	3,742	26%
CUSTODIAL ACCOUNT - FOREIGN EXCHANGE GAIN	0	0	0		
TF 1145 - INTEREST			7,320		
CIC-LIVRET SOCIETAIRE INTEREST INCOME	462	576	333		
MISCELLANEOUS INCOME	426	1,079	219	500	44%
Total Support and Revenue	426,978	433,531	286,646	430,270	67%
Expenses					
COMB	11,175	11,837	3,006	22,000	14%
YOUTH	12,291	10,203	23,598	22,000	107%
EICS	16,584	26,021	19,691	22,000	90%
REFUGEE CENTER ROME	4,000	5,000	5,000	5,000	100%
HOLY TRINITY NICE	2,000	4,000	6,000	6,000	100%
PROGRAM ANGLICAN CENTER	1,000	1,000	1,000	1,000	100%
PROGRAM FRANCOPHONE NETWORK	934	902	812	1,800	
BUILDING MISSION GRANTS					
<i>Grant Saint Boniface - Augsburg</i>	3,500	3,500	4,000	4,000	100%
<i>Grant St James The Less - Nürnberg</i>	3,500	3,500	2,000	2,000	100%
<i>Grant St Paul's - Rome</i>	6,000	6,000	6,000	6,000	100%
<i>Grant Christ Church - Clermont Ferrand</i>	3,000	2,000	5,000	5,000	100%
<i>Grant Christ The King - Frankfurt</i>		5,000	8,200	8,200	100%
<i>Grant Gesu Buon pastore - Milano</i>	2,500		1,500	1,500	100%
<i>Grant St Augustine - Wiesbaden</i>		10,000			
ADMINISTRATION	10,691	13,375	7,899	13,650	58%
EPISCOPATE	38,521	37,536	20,263	38,700	52%
CANON for Communications / ARCHDEACON	62,191	43,997	38,224	55,402	69%
OFFICE STAFF	59,152	59,140	35,949	64,580	56%
OFFICE-DONATION AMERICAN CATHEDRAL	17,000	17,000	17,000	17,000	100%
ANNUAL CONVENTION	11,164	1,412	3,076	12,500	25%
COUNCIL OF ADVICE	11,267	16,751	10,873	15,000	72%
FINANCE COMMITTEE	1,789	1,289	1,832	2,000	92%
COMMITTEE ON MISSION CONGREGATIONS				2,000	0%
GENERAL CONVENTION	30,942	0	0		
OXFORD DOCUMENT MANAGEMENT	682	190	183	1,000	18%
Title IV Expenses		2,862		2,000	0%
PUBLISHING	474	456	0	500	0%
COMMUNICATIONS - WEBSITE	4,041	2,957	3,259	7,000	47%
EXCEPTIONAL EXPENSES	0	10,099	0		
HOSPITALITY HONORARIA	3,845	2,603	2,056	3,000	69%
CLERGY RETREAT	7,524	11,543	9,544	11,000	87%
PROVINCIAL SYNOD	1,411	1,105	1,209	1,300	93%
UTO MATERIALS					
Assessment - PLEDGE TO DFMS	17,266	23,596	27,305	27,305	100%
MISCELLANEOUS CHARGES	12	46	0		
EXTRAORDINARY OPERATING CHARGES	2,513	0	2,509		
HARDWARE AMORTIZATION	833	1,534	0		
EQUIPMENT - DEPRECIATED VALUE		1,167			
Total Expenses	347,805	337,622	266,988	380,437	
Net Operating Result	79,173	95,909	19,658	49,833	
TRANSFER TO RESERVE				(49,000)	0%
Currency Adjustments (loss)	41,712	30,511			
Net Surplus after Reserves	120,885	126,420	19,658	833	
Beginning net Assets, 1 January	464,713	585,599			
Ending net Assets, 31 December	585,599	712,019			
	120,885	126,420			

Convocation of Episcopal Churches in Europe – Annual Convention 2017

	2016	2017	2018	
	Total (Audited)	Budgeted	BUDGET	
Support and Revenue				1
PARISHES ASSESSMENTS	243,014	250,543	259,829	2
MISSIONS ASSESSMENTS		832	909	3
BP FORMULA GRANT (Nice Fund)	175,400	165,978	163,440	
GERMANY TRUST FUND	3,780	3,675	3,458	
ROWTHORN FUND	4,978	5,000	5,000	
CUSTODIAL ACCOUNT - INTEREST	4,704	3,742	4,000	
TF 1145 - INTEREST			9,664	
CIC-LIVRET SOCIETAIRE INTEREST INCOME	576		576	
MISCELLANEOUS INCOME	1,079	500	1,000	
Total Support and Revenue	433,531	430,270	447,876	
Expenses				
COMB	11,837	22,000	22,260	5
YOUTH	10,203	22,000	23,000	5
EICS	26,021	22,000	27,100	5
REFUGEE CENTER ROME	5,000	5,000	5,000	
HOLY TRINITY NICE	4,000	6,000	4,000	4
PROGRAM ANGLICAN CENTER	1,000	1,000	1,000	
PROGRAM FRANCOPHONE NETWORK	902	1,800	1,800	
BUILDING MISSION GRANTS				
<i>Grant Saint Boniface - Augsburg</i>	3,500	4,000	4,000	4
<i>Grant St James The Less - Nürnberg</i>	3,500	2,000	2,000	4
<i>Grant St Paul's - Rome</i>	6,000	6,000	6,000	4
<i>Grant American Cathedral - Paris</i>			15,000	4
<i>Grant Mons - Charleroi</i>			8,090	4
<i>Grant Christ Church - Clermont Ferrand</i>	2,000	5,000	2,300	4
<i>Grant Christ The King - Frankfurt</i>	5,000	8,200		
<i>Grant Gesu Buon pastore - Milano</i>		1,500	1,500	4
<i>Grant St Augustine - Wiesbaden</i>	10,000		10,000	4
ADMINISTRATION	13,375	13,650	13,550	
EPISCOPATE	37,536	38,700	39,700	
CANON - ARCHDEACON for Communications	43,997	55,402	68,000	
OFFICE STAFF	58,842	64,580	68,699	
OFFICE-DONATION AMERICAN CATHEDRAL	17,000	17,000	20,000	
ANNUAL CONVENTION	1,412	12,500	6,000	
COUNCIL OF ADVICE	16,751	15,000	15,000	
FINANCE COMMITTEE	1,289	2,000	2,000	
COMMITTEE ON MISSION CONGREGATIONS		2,000	10,000	
BACKGROUND CHECKS	190	1,000	1,000	
Title IV Expenses	2,862	2,000		
PUBLISHING	456	500	500	
COMMUNICATIONS - WEBSITE	2,957	7,000	5,000	
EXCEPTIONAL EXPENSES	10,099	0		
HOSPITALITY HONORARIA	2,603	3,000	3,000	
CLERGY RETREAT	11,543	11,000	20,000	
PROVINCIAL SYNOD	1,105	1,300	1,300	
Assessment - PLEDGE TO DFMS	23,596	27,305	28,772	6
MISCELLANEOUS CHARGES	46			
HARDWARE AMORTIZATION	1,534			
EQUIPMENT - DEPRECIATED VALUE	1,167		1,200	
Total Current Expenses	337,324	380,437	436,771	
Net Operating Result	96,207	49,833	11,106	
TRANSFER TO RESERVES	0	(49,000)	(11,000)	7
Currency Adjustments (loss)	30,511			
Net Surplus after Reserves	126,718	833	106	

1 Exchange rate used							
	Budget 2018	1.2500					
	31-08-16	1.0541					
	31-08-16	1.0979					
	31-12-15	1.0887					
	31-12-14	1.2141					
	31-12-13	1.3791					
	31-12-12	1.3194					
2 Assessments Parishes							
PARISHES							9%
Normal Operating Income	2014	2015	2016	Total	Average		Assessment 2018
All Saints'	94,404 €	81,435 €	49,703 €	225,542	75,181		6,766
Ascension	167,568 €	151,600 €	174,798 €	493,966	164,655		14,819
Cathedral	1,084,554 €	1,121,138 €	1,079,872 €	3,285,564	1,095,188		98,567
Christ Church	103,712 €	96,891 €	91,230 €	291,833	97,278		8,755
Christ the King	182,962 €	206,487 €	172,884 €	562,333	187,444		16,870
Emmanuel	348,691 €	464,092 €	428,106 €	1,240,889	413,630		37,227
St. Augustine's	126,792 €	115,548 €	132,349 €	374,689	124,896		11,241
St. James'	400,677 €	409,145 €	441,464 €	1,251,286	417,095		37,539
St. Paul's	253,458 €	336,405 €	344,992 €	934,855	311,618		28,046
					2,886,986		259,829
3 Assessments Missions							2%
Normal operating Income	2014	2015	2016	Total	Average		Assessment 2018
St Boniface - Augsburg	14,361	17,760	27,905	60,026	20,009		400
St James the less - Nürnberg	13,990	17,802	5,620	37,412	12,471		249
Christ Church - Charleroi	2,796	2,374	1,552	6,722	2,241		52
St Columban - Karlsruhe	1,536	2,467	3,006	7,009	2,336		52
Grace Church - Montpellier							52
Resurrection - Orvieto							52
Gesu Buon Pastore - Milano							52
					28,630		909
4 Grants							
Recipients	Purpose				Total granted		
American Cathedral, Paris	Fire Escape				15,000		
Christ Church, Charleroi	Mission				8,090		
St Augustine, Wiesbaden	Refurbishment of the Undercroft				10,000		
St Paul's Within the Walls	Spanish & Italian Ministries				6,000		
Christ Church, Clermont Ferrand	Assistance refugees				2,300		
St James the Less, Nürnberg	Continue growth and mission				2,000		
St Boniface, Augsburg	Continue growth and mission				4,000		
Holy Trinity Nice	Youth work				4,000		
Gesu Buon Pastore, Milan	Mission				1,500		
Total Grants					52,890		

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5 Details of budgets for Commissions		2016 Total Audited	2017 Budgeted	2018 BUDGET			
COMB		11,837	22,000	22,260			
COMB MEETING		5,645	13,500	12,740			
COMB PROGRAM: Spirituality Retreat		2,315	2,460	3,050			
COMB PROGRAM: Discernment Conference		3,477	3,980	4,120			
COMB PROGRAM: Diaconal Assembly			1,000	1,450			
COMB PROGRAM: Workshop for Parishes			1,060	900			
COMB PROGRAM: COMB-EICS Documents		400					
YOUTH		10,203	22,000	23,000			
YOUTH ACROSS EUROPE PROGRAM							
YAE Event		1,989	3,500	4,500			
Youth Leaders Retreat		2,292	3,500	4,500			
Retreat for 20's group		0	4,000	2,000			
JAE Event		3,964	4,000	4,500			
Happening#3 2015		0	2,000				
Workshop on Student Ministry 2015		0	2,500	3,000			
YOUTH COMMISSION MEETINGS		1,959	2,500	4,500			
EICS		26,021	22,000	27,100			
PROGRAM EICS MEETINGS		4,546	4,000	5,000			
PROGRAM EICS APL		14,254	14,000	16,500			
PROGRAM EICS ORDINANDS-FORMATION		2,733	2,000	3,000			
PROGRAM EICS/COMB documents		400					
Program EICS - EfM on line		1,390	1,400	2,000			
Training - Godly Play		2,200					
EICS Printing, postage and brochures		498	100	400			
PROGRAM EICS TBS			500	200			
6 Pledge to DFMS: 9% of assessable income in 2016							
7 Earmarked funds							
Of the net capital assets, the following amounts are earmarked (reserved) and transferred to savings for eventual expenditure:							
Reserves Reconciliation	Amount added in 2016	Amount added in 2017	Expenses of Reserve 2017	Total Amount in Reserve 2017	Amount to be added in 2018	Every 2 years	
						Ideal Total Reserve	Year Expected
Bishop search	5,000	20,000		25,000	10,000	35,000	2018
Bishop sabbatical		6,000	2,681	3,319		7,500	2017
Next General Convention	14,700	20,000		34,700		35,000	2018-2021
Next Episcopal Youth Event			4,071		1,000	7000	2017+2020
Next AED Diaconal Assembly				0		1500	2019
Title IV expenses - Disciplinary board	1,000	3,000		4,000			
Total earmarked	20,700	49,000	6,752	67,019	11,000	86,000	
Savings Reconciliation	01-01-16	Amount added in 2016	Expenses of Reserve	Other Adjustments		31-12-16	
Livret Association 20060102	105,462	20,700		14,415		140,576	

Convocation of Episcopal Churches in Europe – Collated Parochial Reports 2016

(Provisional. Some parishes incomplete)

Parishes: Membership, Attendance & Services		All Saints Waterloo	Ascension Munich	Christ Church Royat (Cl-Fer)	Christ-t-King Frankfurt	Emmanuel Geneva	Holy Trinity Paris	St Augustine Wiesbaden	St James Florence	St Pauls-w-w Rome	Parishes in Convocation	
Members at end 2015	<i>M15</i>	114	426	84	261	332	750	215	237	290	2,709	<i>N</i>
Increases in 2016	1	12	36	15	16	0	115	30	14	37	275	
Decreases in 2016	2	6	45	21	67	0	70	10	2	63	284	
Members at end 2016	<i>M16</i>	120	417	78	210	332	795	235	249	264	2,700	<i>N</i>
Adults in good standing	3	66	306	58	176	0	600	160	219	134	1,719	
Youth in good standing	4	30	51	12	24	0	50	20	12	6	205	
Total in good standing	5	96	357	70	200	0	650	180	231	140	1,924	
Others active	6	33	12	7	10	0	145	40	0	0	247	
Average Sunday att.	7	47	107	32	93	75	244	97	75	103	873	
Av. Princip. if Weekday	8	0	0	0	0	0	0	0	0	0	0	
Easter '16 attendance	9	102	170	52	180	169	663	167	165	203	1,871	
Sat/Sun Eucharists	10	54	54	48	53	51	143	54	104	93	654	
Weekday Eucharists	11	10	4	3	5	8	56	48	0	2	136	
Private Eucharists	12	17	4	1	2	12	0	1	27	0	64	
Daily Office Sundays	13	1	2	4	1	0	0	5	0	0	13	
Daily Office Weekdays	14	2	58	0	4	30	42	28	0	116	280	
Marriages	15	1	3	0	1	0	11	0	9	1	26	
Burials	16	3	7	1	1	0	5	4	2	0	23	
Baptisms aged 16+	17	0	1	0	0	0	2	1	0	1	5	
Baptisms aged <16	18	0	8	4	6	0	10	8	3	4	43	
Confirmation aged 16+	19	0	0	0	0	0	1	2	0	1	4	
Confirmation aged <16	20	0	0	0	0	0	1	0	3	0	4	
Received by Bishop	21	4	0	0	2	0	0	0	0	1	7	
Church School students	22	26	24	15	21	0	48	25	15	0	174	
Adult Ed. Program	23	Y	Y	Y	Y	N	Y	Y	Y	Y		
Adult Ed. Participants	24	29	45	14	20	0	45	90	10	0	253	

Convocation of Episcopal Churches in Europe – Annual Convention 2017

Missions: Membership, Attendance & Services		Grace Church Sussargues	Resurrection Orvieto	St Boniface Augsburg	St James t Less Nuremberg	Missions in Convocation	Total in Convocation	
Members at end 2015	M15	9	17	51	31	108	2,817	Λ
Increases in 2016	1	0		6		6	281	
Decreases in 2016	2	1		3		4	288	
Members at end 2016	M16	8	17	54	31	110	2,810	Λ
Adults in good standing	3	8		45		53	1,772	
Youth in good standing	4	0		7		7	212	
Total in good standing	5	8	0	52	0	60	1,984	
Others active	6	0		2		2	249	
Average Sunday att.	7	5		16		21	894	
Av. Princip. if Weekday	8	0		0		0	0	
Easter '16 attendance	9	0		9		9	1,880	
Sat/Sun Eucharists	10	0		26		26	680	
Weekday Eucharists	11	0		0		0	136	
Private Eucharists	12	0		0		0	64	
Daily Office Sundays	13	0		28		28	41	
Daily Office Weekdays	14	0		0		0	280	
Marriages	15	0		0		0	26	
Burials	16	0		0		0	23	
Baptisms aged 16+	17	0		1		1	6	
Baptisms aged <16	18	0		2		2	45	
Confirmation aged 16+	19	0		1		1	5	
Confirmation aged <16	20	0		0		0	4	
Received by Bishop	21	0		2		2	9	
Church School students	22	0		0		0	174	
Adult Ed. Program	23	N	Y	N	N			
Adult Ed. Participants	24	0		0		0	253	

Convocation of Episcopal Churches in Europe – Annual Convention 2017

Parishes: Stewardship & Financial Information	All Saints Waterloo	Ascension Munich	Christ Church Royat (Cl-Fer)	Christ-t-King Frankfurt	Emmanuel Geneva	Holy Trinity Paris	St Augustine Wiesbaden	St James Florence	St Pauls-w-w Rome	Parishes in Convocation	
Currency	EUR	EUR	EUR	EUR	EUR	EUR	EUR	EUR	EUR	EUR	
No. of pledges	1	26	91	21	38	78	239	73	22	40	628
Total pledged	2	43,030	117,584	58,340	86,216	233,616	539,985	71,000	27,369	10,820	1,187,960
Pledge & plate etc.	3	47,486	147,570	85,183	149,431	303,904	740,721	90,116	32,918	25,945	1,623,274
From investments	4	0	9,571	0	16	12	183,000	0	104,657	0	297,256
Other operating income	5	2,217	13,979	47	23,437	124,190	135,469	42,233	303,889	319,047	964,508
Bequests for operations	6	0	3,678	0	0	0	20,682	0	0	0	24,360
Norm. Oper. Income	A	49,703	174,798	85,230	172,884	428,106	1,079,872	132,349	441,464	344,992	2,909,398
From diocese	7	0	0	6,000	0	0	0	0	0	0	6,000
Total Oper. Revenue	B	49,703	174,798	91,230	172,884	428,106	1,079,872	132,349	441,464	344,992	2,915,398
Funds for cap. projects	8	0	0	0	0	0	514,327	70,920	0	0	585,247
Endowment additions	9	0	0	0	0	0	0	1,320	0	0	1,320
For outreach/mission	10	15,239	5,199	0	0	0	9,791	6,850	0	126,926	164,005
For other organisations	11	0	1,257	0	572	18,038	26,968	267	0	7,610	54,712
Non-Oper. Revenue	C	15,239	6,456	0	572	18,038	551,086	79,357	0	134,536	805,284
Total All Revenues	D	64,942	181,254	91,230	173,456	446,144	1,630,958	211,706	441,464	479,528	3,720,682
To diocese	12	7,011	15,111	7,477	17,635	34,109	86,097	9,285	48,672	22,697	248,094
Outreach fr. op. budget	13	5,270	5,339	0	1,608	8,567	45,297	2,914	14,196	0	83,191
All other op. expenses	14	64,815	135,332	96,019	200,286	304,716	889,067	102,769	387,264	374,375	2,554,643
Operating Expenses	E	77,096	155,782	103,496	219,529	347,392	1,020,461	114,968	450,132	397,072	2,885,928
Capital expenditure	15	9,251	0	0	0	0	512,631	72,322	0	0	594,204
Outr./mission expense	16	2,533	5,093	0	0	0	11,846	7,150	7,283	86,787	120,692
To Episcopal seminarie	17	0	0	0	0	0	0	0	0	0	0
To other organisations	18	2,206	1,280	0	0	19,463	26,968	267	0	15,044	65,228
Non-Operating Exp.	F	13,990	6,373	0	0	19,463	551,445	79,739	7,283	101,831	780,124
Total All Expenses	G	91,086	162,155	103,496	219,529	366,855	1,571,906	194,707	457,415	498,903	3,666,052
Total cash at end 2016	19	46,144	52,762	63,077	285,461	324,173	298,448	64,282	0	46,163	1,180,510
Total investment value	20	0	22,495	0	0	314,854	3,625,108	39,145	1,721,602	52,663	5,775,867
<i>Building to maintain:</i>		Y	N	N	Y	Y	Y	Y	Y	Y	

Convocation of Episcopal Churches in Europe – Annual Convention 2017

Missions: Stewardship & Financial Information	Grace Church Sussargues	Resurrection Orvieto	St Boniface Augsburg	St James t Less Nuremberg	Missions in Convocation	Total in Convocation	
Currency	EUR	EUR	EUR	EUR	EUR	EUR	
No. of pledges	1	0	20	20	20	648	
Total pledged	2	0	11,635	11,635	11,635	1,199,595	
Pledge & plate etc.	3	0	14,075	14,075	14,075	1,637,349	
From investments	4	900	0	900	900	298,156	
Gifts etc. for operations	5	0	6,830	6,830	6,830	971,338	
Bequests for operations	6	0	0	0	0	24,360	
Norm. Oper. Income	A	900	0	20,905	0	21,805	2,931,203
From diocese	7	0	7,000	7,000	7,000	13,000	
Total Oper. Revenue	B	900	0	27,905	0	28,805	2,944,203
Funds for cap. projects	8	0	0	0	0	585,247	
Endowment additions	9	0	0	0	0	1,320	
For outreach/mission	10	0	0	0	0	164,005	
For other organisations	11	0	0	0	0	54,712	
Non-Oper. Revenue	C	0	0	0	0	0	805,284
Total All Revenues	D	900	0	27,905	0	28,805	3,749,487
To diocese	12	0	0	0	0	248,094	
Outreach fr. op. budget	13	0	0	320	320	83,511	
All other op. expenses	14	900	0	21,200	22,100	2,576,743	
Operating Expenses	E	900	0	21,520	0	22,420	2,908,348
Capital expenditure	15	0	0	0	0	594,204	
Outr./mission expense	16	0	0	0	0	120,692	
To Episcopal seminaries	17	0	0	0	0	0	
To other organisations	18	0	0	60	60	65,288	
Non-Operating Exp.	F	0	0	60	0	60	780,184
Total All Expenses	G	900	0	21,580	0	22,480	3,688,532
Total cash at end 2016	19	0	0	12,315	12,315	1,192,825	
Total investment value	20	0	0	0	0	5,775,867	
<i>Building to maintain:</i>		<i>N</i>	<i>N</i>	<i>N</i>	<i>N</i>		

Convocation of Episcopal Churches in Europe – Annual Convention 2017

Parishes:											
Sample calculations (interpret with care!)	All Saints Waterloo	Ascension Munich	Christ Church Royat (Cl-Fer)	Christ-t-King Frankfurt	Emmanuel Geneva	Holy Trinity Paris	St Augustine Wiesbaden	St James Florence	St Pauls-w-w Rome	Parishes in Convocation	
Average Attend'ce % (<1:7>+<1:8>)/(M15+M16)*200	40	25	40	39	23	32	43	31	37	32	
Average pledge <2:2>/<2:1>	1,655	1,292	2,778	2,269	2,995	2,259	973	1,244	271	1,892	
P+P / ave. attendee <2:3>/(<1:7>+<1:8>)	1,010	1,379	2,662	1,607	4,052	3,036	929	439	252	1,859	
Grant/Assessment % <2:7>/<2:12>*100	0	0	80	0	0	0	0	0	0	2	
Outreach/Revenue % (<2:13>+<2:16>+<2:18>)/D*100	15	6	0	1	6	5	5	5	21	7	
Pledgers % <2:1>/(M15+M16)*200	22	22	26	16	23	31	32	9	14	23	
P+P / amount pledged % <2:3>/<2:2>*100	110	126	146	173	130	137	127	120	240	137	
Operating +surplus/-deficit % (B-E)/B*100	-55%	+11%	-13%	-27%	+19%	+6%	+13%	-2%	-15%	+1%	
"Total all" +surplus/-deficit % (D-G)/D*100	-40%	+11%	-13%	-27%	+18%	+4%	+8%	-4%	-4%	+1%	
Ch. Sch./Membership % <1:22>/(M15+M16)*200	22	6	19	9	0	6	11	6	0	6	
Op. Income from gifts etc % (<2:5>+<2:6>)/A*100	4%	10%	0%	14%	29%	14%	32%	69%	92%	34%	
Note: <1:7> means sheet 1 item 7 (Average Sunday attendance), and so on											

Convocation of Episcopal Churches in Europe – Annual Convention 2017

Missions:							
Sample calculations	Grace Church	Resurrection	St Boniface	St James t Less	Missions in	Total in	
(interpret with care!)	Florensac	Orvieto	Augsburg	Nuremberg	Convocation	Convocation	
Average Attend'ce % <1:7>+<1:8>)/(M15+M16)*200	59	0	30	0	19	32	
Average pledge <2:2>/<2:1>	#DIV/0!	#DIV/0!	582	#DIV/0!	582	1,851	
P+P / ave. attendee <2:3>/(<1:7>+<1:8>)	0	#DIV/0!	880	#DIV/0!	670	1,831	
Grant/Assessment % <2:7>/<2:12>*100	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	5	
Outreach/Revenue % <2:13>+<2:16>+<2:18>)/D*100	0	#DIV/0!	1	#DIV/0!	1	7	
Pledgers % <2:1>/(M15+M16)*200	0	0	38	0	18	23	
P+P / amount pledged % <2:3>/<2:2>*100	#DIV/0!	#DIV/0!	121	#DIV/0!	121	136	
Operating +surplus/-deficit % (B-E)/B*100	+0%	#DIV/0!	+23%	#DIV/0!	+22%	+1%	
"Total all" +surplus/-deficit % (D-G)/D*100	+0%	#DIV/0!	+23%	#DIV/0!	+22%	+2%	
Ch. Sch./Membership % <1:22>/(M15+M16)*200	0	0	0	0	0	0	
Op. Income from gifts etc % <2:5>+<2:6>)/A*100	0%	#DIV/0!	33%	#DIV/0!	31%	34%	
Note: <1:7> means sheet 1 item 7 (Average Sunday attendance), and so on							